

Dated: 26th July, 2021

Mr. Sameer Kamboj
B-4/802, Mahindra Chloris, 16/3,
Mathura Road, 19, Kheri Kalan(113)
Faridabad – 121002

Sub: Re-appointment as an Independent Director of the Company under the Companies Act, 2013

Dear Mr. Kamboj,

We are pleased to inform you that the members of the Company at the 44th Annual General Meeting held on 26th July, 2021, have approved your re-appointment as an Independent Director of the company, for the second term of five years pursuant to the Companies Act, 2013.

As per the requirement of Companies Act, 2013, the above is being formalized through this letter of appointment. Please note that this is a contract for service and is not a contract of employment.

1. Appointment

Your appointment is for the term from 27.07.2021 to 26.07.2026, and your period of office shall not be liable to determine by rotation. The tenure is subject to your meeting the criteria for being an “Independent Director” and not being disqualified to be a director under the Companies Act, 2013 and/or any other applicable law.

2. Role on the Board

You are expected to provide your expertise and experience inter alia in the field of Corporate Planning, Corporate Restructuring, Information Technology, Project financing, Manufacturing, Supply Chain Management, Joint Ventures, Corporate and/or other legislations, Human Resource Management, Profit Centre Management, Finance & Accounts including auditing, Sales & Marketing, Human Rights, Women safety and their protection, Corporate Social Responsibility etc. : in the functioning of the Board and the committees of the Board you may be nominated and appointed. In addition to routine Board Meetings you should allow time for Committee Meetings, preparatory work and travel and ensure that you are in a position to make the necessary overall commitment.

You may be nominated on one or more committees of the Board and in such event you will be provided with the relevant committee's terms of reference and any specific responsibilities. You have been appointed by the Board of Directors as Chairman/member of the following Committees of the Board whose terms of reference have been provided to you:

S. No.	Name of Committee	Designation
1.	Audit Committee	Member
2.	Compensation Committee	Member

3.	Corporate Social Responsibility Committee	Member
4.	Finance & Borrowing Committee	Member

3. Duties and Liabilities

The duties and liabilities that come with your appointment would be as per the applicable laws, policies and the Articles of Association of the Company.

The laws that currently govern the duties and liabilities of an Independent Director are the Companies Act, 2013 (Including rules thereunder) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, some of which are outlined below:

You will follow the Code of Independent Director' as per schedule IV of Companies Act, 2013 and the Code of Internal Procedures and Conduct for Trading in Securities of the Company.

You are required to make the disclosure of your interest and disqualification as per the requirements of section 184 and section 164 of the Companies Act, 2013 respectively.

In case you desire, the Company would provide support to help you familiarize yourself with the relevant duties and obligations.

4. Technology

You may give consent by advance notification to the Chairman or Company Secretary to participate in any meeting(s) or committee of Directors, when necessary through video conferencing or other audio visual means, except for matters not to be so dealt under Companies Act 2013. When necessary, you can also participate telephonically, electronic mail or any other technology which permits you to communicate with every other director though such participation would not be reckoned as attending the meeting under the Companies Act, 2013.

5. Independence

The Board of Directors of the Company inter alia has given due consideration to your declaration of being qualified as "Independent" in accordance with the provisions of Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. You are expected to be continued to be qualified as "Independent" during your tenure and provide periodic declaration to the effect as required by regulations. You will be identified as "Independent Director" in the Annual Report and other documents and publications of the Company. If circumstances changes and you believe it may not be possible for you to retain your independence you should discuss this with the Chairman as soon as practicable.

6. Evaluation Process

Your performance evaluation shall be done by the Board of Directors annually, without your participation. You will participate in reviewing the performance of non-independent Directors and the Board as whole, performance of the Chairperson and other Independent Directors.

7. Code of Business Conduct & Ethics

You will follow the Company's internal code of conduct and furnish an annual affirmation of the same.

You will apply the highest standards of confidentiality, and not disclose to any person or Company (whether during the course of the tenure as Independent Director or at any time after its cessation), any confidential information concerning the company and any group companies with which you come into contact by virtue of your position as a Director, except as permitted by law or with prior clearance from the Chairman or Company Secretary.

8. Prohibition on Insider Trading

You will follow the Company's Code of Conduct for Prevention of Insider Trading and the requirements under the Companies Act, 2013 and SEBI regulation, which inter alia requires that price sensitive information is not used or transmitted and maintained securely. You should not make any statements that might risk a breach of these requirements without prior clearance from Chairman or Company Secretary.

9. Remuneration

You will be entitled to sitting fee in accordance with the criteria, as approved by the Board of Directors and in accordance with the provisions of Companies Act, 2013 and rules made thereunder and as per the listing agreement, on the recommendation by the Nomination & Remuneration Committee, within the overall limits approved by the shareholders and the applicable legal provisions. The sitting fees or remuneration if any, payable shall be subject to applicable tax deduction at source. You will also be entitled to reimbursement of all expenses for participation in the Board or Committees meetings.

Subject to approval of Board of Directors and members and Central Government, if necessary, you may also be entitled to commission out of net profits of the Company.

10. Changes in Personal Details

During the term, you shall promptly intimate the Company Secretary and Registrar of Companies in the prescribed manner, of any change in address or other contact or personal details provided to the Company.

11. Termination

Your directorship on the Board of the Company shall terminate or cease in accordance with law. Apart from the grounds of termination as specified in Companies Act, 2013, your directorship may be terminated for violation of any provision of Company's Code of Internal Procedures and Conduct for Trading in Securities as applicable to Independent Directors.

You may resign from the directorship of the Company by giving a notice in writing to the Company stating the reason for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.

If at any stage during the term, there is any change that may affect your status as an independent director as envisaged in section 149(6) of the Companies Act, 2013 or if you fail to meet the criteria for “Independence” under the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, you agree to promptly submit your resignation to the Company with effect from the date of such change.

12. General

All the terms as mentioned above including your appointment, remuneration, professional conduct, role and functions, duties and evaluation shall be governed by the Companies Act, 2013 and rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.

This letter and any non-contractual obligations arising out of and in connection with this letter are governed by and shall be construed in accordance with the laws of India and subject to the exclusive jurisdiction of the Courts of India.

Yours faithfully,

For Orient Bell Limited

Sd/-
Madhur Daga
Managing Director

I hereby acknowledge the receipt of and accept the terms set out in this letter.

Sd/-
Sameer Kamboj

Dated: 26th July, 2021