

CORPORATE SOCIAL RESPONSIBILITY (AMENDED) POLICY, 2016

PREAMBLE

The concept of Corporate Social Responsibility (“CSR”) has gained prominence from all avenues. Corporate Sector has come forward to join Government’s endeavor to uplift the downtrodden of Society and already started investing in environment friendly technology and to ensure that environment and ecology must be protected, safeguarded for future generations. After gaining so much prominence Ministry of Corporate Affairs has made the Corporate Social Responsibility mandatory under Section 135 of the Companies Act, 2013 for the companies, which fall under the criteria specified in the said Section. Orient Bell Limited (“OBL”) has adopted CSR as a strategic tool for sustainable growth even much before the issue of CSR became a global concern.

INTRODUCTION

The Manufacturing plants of OBL are located in different parts of the Country spread in 3 states at Sikandrabad (Uttar Pradesh), Dora (Gujarat) and Hoskote (Karnataka) which are relatively in isolated areas with little contact to the outside society. The obvious impact of the introduction of any production activity in such areas change the traditional lifestyle of the original inhabitants and indigenous communities and also change the socio-economic profile of the Area. Hence, the primary beneficiaries of CSR should be those staying nearby area where the plants of the Company are located. Poor and needy section of the society living in different parts of locations of these States should be second beneficiaries. Moreover, OBL’s CSR policy should be integrated with the business plan so that environment and social concerns are well addressed along with growth in business.

In the aforesaid backdrop, policy on Corporate Social Responsibility of OBL is broadly framed taking into account the following:

- The objective of the CSR Policy is to help and enrich the quality of life of the community of the nearby areas of plants.
- Contribution to the society at large by way of social and cultural development, imparting vocational education and skills, training and social awareness specially with regard to the economically backward class for their development and generation of income to avoid any liability of employment.
- To be responsible and responsive corporate citizen through endeavors to create a safe, harmonious and ecologically balanced environment for its members and the community at large.
- To maintain commitment to quality, health and safety in every aspect of the business and people.
- To promote equality of opportunity and diversity of workforce through its business operations.

EFFECTIVE DATE

This policy shall be effective from 01st April, 2014.

OBJECTIVE

The main objective of CSR policy is to lay down guidelines for OBL to make CSR a key business process for sustainable development of the Society. It aims at supplementing the role of the Govt. in enhancing welfare measures of the society based on the immediate short term and long term and environmental consequences of their activities.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Board has on 24.04.2014, in compliance with the provisions of Section 135 of the Companies Act, 2013 and Rules made there under, constituted the Corporate Social Responsibility Committee and re-constituted the same on 27.07.2016 to include the members as under:

(i)	Mr. Madhur Daga, Joint Managing Director	Whole Time Director
(ii)	Mr. Sameer Kamboj	Independent- Non Executive
(iii)	Mr. R.N. Bansal	Independent- Non Executive
(iv)	Ms. Tanuja Joshi	Independent-Non Executive

The Committee shall function in accordance with the statutory provisions laid down from time to time. The Board has the power to reconstitute the Committee consistent with the Company's Policy and applicable statutory requirements.

SCOPE

The poor and needy Section of the Society living in different parts of States, where the plants of the company are located, would normally be covered besides development components for the entire population. OBL shall execute CSR within the nearby area plants including Corporate Office at New Delhi.

AREAS THAT CAN BE COVERED

- i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- vii) training to promote rural sports, nationally recognised sports, paralympics sports and Olympic sports;
- viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x) rural development projects;
- xi) slum area development;
- xii) such other areas as may be defined by the Government from time to time.

The items enlisted above are broad-based and are intended to cover a wide range of activities.

BUDGET

- i) Every year budget for CSR activities shall be as decided by the Board.
- ii) The CSR activity will be planned according to the budget allocation.
- iii) In exceptional circumstances percentage of budget allocation may be varied with the approval of the Board.

ORGANIZATIONAL/IMPLEMENTATION MECHANISM

- i) The Corporate Social Responsibility Committee (CSR Committee) of the Company may authorize any person, Trust or group of persons to deal with all activities related to CSR. Consultants with required competency and experience may also be hired from time to time for identified projects to be in-charge of implementation of the projects.
- ii) The Company may take up the projects directly or through any of the Trust or NGO or any other agency/respective district authorities as may be decided with the approval of CSR Committee.

AUDIT

All CSR activities and expenses made thereon will be subject to audit by the Company's Auditors.

REPORTING

A person, Trust or Group of Persons entrusted with the powers to deal with CSR activities on behalf of the Company, if any will report to the CSR Committee periodically and the same shall be reported to the Board by the Committee. Every Board Report of the Company prepared for FY 2014-15 and thereafter shall include a Report on CSR as prescribed under the Companies Act, 2013 and Rules made there under.

AMENDMENTS TO THE POLICY

The Board of Directors may as per the recommendations of CSR Committee amend this Policy, as and when deemed fit.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant Statutory authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

GENERAL

- i) All administrative expenses including expenditure on CSR activities would be borne from CSR funds.
- ii) If it is observed that any CSR activity is not properly implemented, the CSR Committee at its discretion may discontinue funding the project at any time during the course of implementation.
- iii) On advice of CSR Committee selected project may be taken up for evaluation through an outside Agency.